

**Town of Hollis**  
**December 10, 2009 Fact Finders Cost Analysis**

	<u>Cost</u>	<u>Tax Impact</u>	<u>Tax Impact on a home valued at:</u>	
Year 1-2009	\$94,828.00	\$0.07	\$300,000	\$21.00
			\$400,000	\$28.00
			\$500,000	\$35.00
Year 2-2010	\$102,104.00	\$0.08	\$300,000	\$24.00
			\$400,000	\$32.00
			\$500,000	\$40.00
Year 3-2011	\$162,520.00	\$0.13	\$300,000	\$39.00
			\$400,000	\$52.00
			\$500,000	\$65.00

Town of Hollis					
December 10, 2009 Fact Finders Cost Analysis					
2009 Cost Impact of Retroactive Adjustment					
	4/1/2009 3.5% C.O.L.A. <u>Adjustment</u>	3% <u>Merit/Longevity</u>	<u>Private Details</u>	<u>Payroll</u> <u>Benefits</u>	<u>Total</u>
<u>Communications</u>	\$10,684.10	\$7,427.00	\$0.00	\$3,023.80	\$21,134.90
<u>Fire</u>	\$13,566.37	\$9,438.00	\$67.82	\$4,321.43	\$27,393.62
<u>Police</u>	\$25,787.66	\$13,840.00	\$663.08	\$6,008.97	\$46,299.71
<b>Totals</b>		<b>\$94,828.23</b>			
Wages & P/R Tax	\$94,828.00				
Cost Share	\$0.00				
Sick/Earned	\$0.00				
Uniforms	\$0.00				
Tuition	\$0.00				
Life/Disability	\$0.00				
\$200k Life	\$0.00				
W/C 6 Mos	\$0.00				
Overtime	\$0.00				
<b>Totals</b>		<b>\$94,828.00</b>	<b>\$0.07</b>	-----2010 Tax Impact	

Town of Hollis					
December 10, 2009 Fact Finders Cost Analysis					
2010 Cost Impact Analysis					
	4/1/2010 5% C.O.L.A.	3%	9/1/2010 2.5% Increase	Payroll Benefits	Total
	Adjustment	Merit/Longevity	Retiree Health		
<b>Communications</b>	\$1,034.76	\$6,958.00	\$2,348.22	\$1,722.29	\$12,063.27
<b>Fire</b>	\$1,476.58	\$9,820.00	\$3,210.14	\$2,807.05	\$17,313.77
<b>Police</b>	\$2,714.14	\$14,413.00	\$6,206.00	\$3,607.73	\$26,940.87
<b>Totals</b>		\$56,317.91			
Wages & P/R Tax	\$56,318.00				
Cost Share	\$0.00				
Sick/Earned	\$13,104.00				
Uniforms	\$1,950.00				
Tuition	\$1,000.00				
Life/Disability	\$2,700.00				
\$200k Life	\$1,750.00				
W/C 6 Mos	\$6,662.00				
Overtime	\$18,620.00				
<b>Totals</b>		\$102,104.00	\$0.08	<-----2010 Tax Impact	
<b>2010 Budget Impact</b>					

Town of Hollis						
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2011 Cost Impact Analysis						
	1/1/2011 .45/Hour <i>Adjustment</i>	4/1/2011 3.5% C.O.L.A. <i>Adjustment</i>	3% <i>Merit/Longevity</i>	9/1/2011 3.0% Increase <i>Retiree Health</i>	<i>Payroll Benefits</i>	<i>Total</i>
<b>Communications</b>	\$3,744.00	\$9,972.79	\$7,130.00	\$3,003.22	\$3,967.98	<b>\$27,817.99</b>
<b>Fire</b>	\$5,616.00	\$14,225.40	\$10,773.00	\$4,194.67	\$6,951.37	<b>\$41,760.44</b>
<b>Police</b>	\$10,296.00	\$26,264.10	\$13,577.00	\$8,015.94	\$9,159.92	<b>\$67,312.96</b>
<b>Totals</b>		<b>\$133,361.39</b>				
Wages & P/R Tax	\$133,361.00					
Cost Share	-\$20,112.00					
Sick/Earned	\$15,120.00					
Uniforms	\$1,950.00					
Tuition	\$1,000.00					
Life/Disability	\$3,270.00					
\$200k Life	\$2,250.00					
W/C 6 Mos	\$7,061.00					
Overtime	\$18,620.00					
<b>Totals</b>		<b>\$162,520.00</b>	<b>\$0.13</b>	<-----2011 Tax Impact		
<i>2011 Budget Impact</i>						